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<th>WHAT TO KNOW</th>
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| Academic integrity / cheating               | • Each school has a process to ensure fair inquiry and appropriate consequences if necessary.  
• If you suspect or discover cheating, contact the academic integrity point-person or student affairs office in your department or school.                                                                                                                                                                                                 | For undergraduate & select graduate schools: Student Conduct and Community Standards  
212-854-6872  
studentconduct.columbia.edu  
or Student Affairs office in your school |
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| Gender-non-binary and transgender students            | • Students can register preferred names, which will appear on course rosters.  
• Restroom policy: All may use restrooms that are most consistent with their gender identity; campus maps include single-user and gender-neutral restrooms.               | Registrar  
registrar.columbia.edu/content/faq-preferred-name-policy  
registrar@columbia.edu  
Office of University Life  
universitylife.columbia.edu/inclusion-diversity-belonging  
universitylife@columbia.edu |
| Hotline for compliance concerns                       | • The University's compliance hotline is a confidential channel, by phone and web-based, for employees to report or seek guidance on possible compliance issues.  
• It is supported by a third-party vendor and staffed by professionals.  
• It includes an option to report concerns anonymously.                                                                                                                                                 | Compliance Hotline  
1-866-627-3768  
compliance.columbia.edu/hotline |
| Immigration / Undocumented students                   | • The International Students and Scholars Office is the go-to resource for international students and visiting professors and researchers.  
• For undocumented/DACA student concerns and resources, contact the Office of University Life.                                                                                                           | International Students and Scholars Office  
212-854-3587 | isso.columbia.edu  
Office of University Life  
universitylife.columbia.edu/daca  
universitylife@columbia.edu |
| Inclusive teaching                                    | • The Center for Teaching and Learning offers resources, workshops and individualized consultation.                                                                                                          | Center for Teaching and Learning  
212-854-1692  
columbiaCTL@columbia.edu  
ctl.columbia.edu |
| Mental health (includes alcohol/drug abuse)           | • Recognizing students in distress and connecting them to services is critically important.  
• You can speak with the student, a student affairs administrator, or consult directly with Counseling and Psychological Services / Mental Health Services.  
• Behavioral red flags may include repeatedly missing class, frequently being unprepared, and a noticeable decline in participation.                                                                 | Counseling and Psychological Services  
(Morningside) 212-854-2878  
health.columbia.edu/counseling-and-psychological-services  
Mental Health Services (CUMC)  
212-305-3400, Option 3  
cumc.columbia.edu/student-health/mental-health-services  
Furman Counseling Center (Barnard)  
212-854-2092  
barnard.edu/health |
| Ombuds / Confidential questions                       | • The University Ombuds Office is a confidential place to discuss workplace and academic concerns, policies and procedures and many other issues.  
• Ombuds serve faculty, students, staff and alumni and are not part of any formal University process.                                                                                                   | Ombuds Office  
Morningside 212-854-1234  
Medical Center  212-304-7026  
ombuds@columbia.edu  
ombuds.columbia.edu |
| Research misconduct                                   | • The University defines research misconduct, in accordance with federal policy, as any fabrication, falsification or plagiarism in proposing, performing or reviewing research or in the reporting of research results.  
• The Office of Research Compliance and Training is the place to go for concerns or questions, including hypothetical situations.                                                                             | Office of Research Compliance and Training  
212-854-4261  
research.columbia.edu/content/research-misconduct |
| Veterans, active military service members, and their dependents | • Student Financial Services and the School of General studies handle resources, policies, and procedures for veterans of the U.S. Armed Forces.  
• Research and psychological services also are available through the Resilience Center for Veterans and Families at Teachers College.  
• The Columbia University Center for Veteran Transition and Integration provides programming and support for veterans transitioning to colleges, graduate and professional schools, civilian life, and the workforce. | Office of Military and Veterans Affairs  
212-854-3161 | veterans@columbia.edu  
sfs.columbia.edu/departments/veterans-service  
School of General Studies  
212-854-2772 | gs.columbia.edu/militaryveterans  
Resilience Center  
212-678-3000 | tc.columbia.edu/resiliencecenter  
Center for Veteran Transition and Integration  
212-853-1586 | cvti@columbia.edu  
veterans.columbia.edu |