

Inclusive Public Safety Working  
Group Meeting Notes  
Friday, November 20, 2020  
9:30-10:30 am

Agenda

1. Welcome
2. Brief reports from Subcommittee Chairs
3. Planning for the working group's December report
4. Subcommittee meetings in breakout rooms

1. Welcome – Suzanne Goldberg, Flores Forbes and James McShane welcomed and expressed gratitude for everyone involved in this charge and their time and commitment to this work. The working group also welcomed three new members, as noted below.
2. Brief Reports from Subcommittee Chairs

*Data Gathering*

The web form survey has been posted to the University Life website, and shared with students via University Life's weekly communication to students. It may also be shared with faculty and staff via Public Affairs' newsletter. The committee is also conducting informational interviews and organizing focus groups, and exploring how to conduct a survey in the Spring. Three new members have joined the data-gathering subcommittee:

- Alex Whelan, staff, University Libraries
- Ethelyn Pugh, student, School of Social Work, member of Action Lab for Social Justice
- Noelia Mann, student, School of Social Work

*Training and Other Capacity Building*

Members of training and other capacity building subcommittee have continued to attend and evaluate trainings using the SWOT (Strengths, Weaknesses, Opportunities, Threats) analysis rubric. They have completed over 15 trainings so far, predominantly for proprietary guards. Next week, the group will focus on online modules completed by contract guards. The group is drafting preliminary recommendations for the report.

*Comparative Research*

The comparative research subcommittee has sent out survey questions to universities that have similarities to Columbia and has so far heard back from eight universities. The subcommittee's student reps have also begun outreach to student groups across similar universities. The group will aggregate this information for the upcoming report.

3. Planning for the working group's December report
  - The group will generate a cumulative report, sharing current observations and recommendations, for President Bollinger and the Community, to be submitted the week of December 14, 2020. The group's work will continue forward after

that time, as there remains more information to be gathered, data to be analyzed and recommendations to be developed based on this analysis.

- A tentative timeline for the report was shared with the group.

*A post-meeting note: In light of the high volume of ongoing work, the timeline will be revised and will be communicated over email to group members and shared in the next meeting notes. The group will continue to plan for release of a report by mid-December.*

- Working structure of the report:
  - i. Mission, charge, and guiding principles for the group
  - ii. Methods used to conduct analysis
  - iii. Data, insights and recommendations
  - iv. Additional observations, questions and next steps as the work continues

4. Subcommittee meetings – The remainder of the meeting was spent in subcommittee discussion. Breakout rooms were extended to 11:00 to provide additional space for continued conversation if needed.