

Inclusive Public Safety Advisory Committee Meeting
October 21, 2022
11AM-12:30 PM (Zoom and in person)

Agenda:

- Welcome New Committee Members
- Recap 2022 Work to Date
- Presentation and Conversation, VP of Public Safety, Gerald Lewis
- Future Focus: Committee's Fall Agenda Items

Welcome New Committee Members

- Intros, welcoming of new members, recognition of outgoing members, new co-chair structure.
- Ground rules to promote conversation

Who we are:

- Representative but also effective and movable group
- 24 member committee, broad array of faculty, students and staff/administrators

Charge:

- Grew out of anti-racism initiative
- Provides guidance to Public Safety on enhancing policies, cultivating a sense of belonging
- Help Public Safety keep its finger on the pulse of the University community

Recapping Committee's Work to Date

- Building a shared sense of vision and purpose
- Examine Public Safety communications
- VPPS search process
- Initial discussions about Public Safety uniforms

Accomplishments:

- Clery reports revised- more detail, language modified, de-emphasizing of suspect photos
- LionSafe App updated
- Enhanced communication plans with undergraduate parents
- Review of uniform options, VP Lewis will finalize
- More self-defense/situational awareness classes - high demand
- Participation in VP Public Safety search - intensive search process Spring and Summer 2022

Remarks from VP Lewis:

- Seeks partnership
- Come in with a good attitude, work together and accomplish things for the good of everyone
- Values feedback, especially from historically marginalized groups

Operational concerns and priorities:

- Mental Health of students, faculty and staff
 - Ensuring resources are available
 - Personnel should be trained to recognize mental health issues
 - Crisis intervention training and a revised and improved mental health response
- Protests/free speech within the University's Rules of conduct
 - Respectful
 - Must not interfere with peaceful expression
 - Open dialogue between groups and PS, explain rules of engagement
 - Prepare for anything, outside of peaceful expression
- Gender Based Misconduct and/or related violence
- Active shooter, other critical incidents
- Community relations
 - Again, seeks partnership
 - Staffing - goal is to be fully staffed
 - Transparency and Credibility
 - CALEA Accreditation Standards reflect best practices, policies and procedures
 - Re-accreditation every 4 years
 - Onsite assessments with public forum
- IACALEA Accreditation - internationally recognized, specifically for campus law enforcement and PS
 - Goal is for CU to be dually accredited
 - 250 standards
 - Re-accreditation every 4 years
 - Outside look at the agency is critical
 - Commitment to Excellence
- Additional goals and opportunities to improve through assessment:
 - Analysis of data and redeploy resources as a result of the data
 - Identify crime patterns and "hot spots"
 - Departmental liaison to international students and groups
 - Change in mental health response
- Perspective shaped by law enforcement experience as well as life experience - provide the best service possible

Future Focus of Committee:

- Mental Health/Wellness (primary) - clear about what we can/can't do, enhance what we are doing
- Training
- Clery Reports/Communications
- Student Events
- Relationship among Public Safety and other institutions in the area

November meeting plans:

- Mental Health, wellness checks. Current practice, training, challenges and opportunities

January meeting plans:

- Inviting guest speakers re: holistic and crisis supports in place (or anticipated to be in place)
- Sharing articles and case studies to discuss best practices

Other items for the Spring:

- Information gathering - how Public Safety collects information, why students don't report some information, what we do with information, etc.